



The Many Facets of Leadership

April 2026



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EDITOR'S NOTE: As we move into new administrations, we often consider changes in a club's or a district's schedule, certain procedures, or perhaps a change of venue. This is not an easy task, no matter what the topic, and requires much thought and effort to arrive at an agreeable outcome. Perhaps the following may serve as a guide to achieving a goal that everyone feels comfortable supporting.

Change in CFWC Clubs

Honoring Tradition While Embracing Growth

Change in a CFWC club is neither inherently good nor bad—it is a **tool**. When guided thoughtfully, it strengthens our clubs, supports our members, and ensures our continued service to the community.

Why Change Matters in CFWC

CFWC clubs are built on a proud legacy of service, leadership, and friendship. At the same time, we live in a changing world.

Healthy change allows us to:

- Remain relevant to today's communities
- Attract and retain new members
- Improve how we communicate and operate
- Prevent member fatigue by adapting expectations

Our mission stays constant—our methods may evolve.

When Change Feels Challenging

In CFWC clubs, resistance to change is often rooted in:

- Love of traditions and history
- Concern about losing the “club spirit”
- Feeling unheard or left out
- Uncertainty about new expectations

These concerns deserve respect. They reflect commitment—not opposition.

Guiding Principle

“Preserve the Heart of the Club—Refresh the Way We Serve.”

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Steps to Achieve Positive Change in a CFWC Club or District

1. Begin with Purpose

Clearly connect the change to:

- The CFWC mission of service
- The needs of your members and community

Ask: "How does this help our club thrive?"

2. Engage Members Early

- Invite ideas through discussion or simple surveys
- Use committees as sounding boards
- Encourage open, respectful conversation

People support what they help create.

3. Honor Club Traditions

- Recognize long-standing practices and their meaning
- Preserve signature events, rituals, or customs when possible
- Blend new ideas with familiar elements

Change should feel like continuity, not loss.

4. Communicate with Clarity and Warmth

- Share the "why" and expected benefits
- Repeat information in meetings and newsletters
- Welcome questions and feedback

Good communication builds trust.

5. Start Small and Evaluate

- Pilot new ideas (meeting format, projects, communication tools)
- Set a trial period
- Gather feedback before making permanent changes

6. Lead as a Team

- Ensure officers and chairmen are aligned
- Model flexibility and positivity
- Support one another in guiding members through change

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7. Celebrate Progress

- Recognize members who embrace new ideas
- Share successes with the club
- Highlight how changes improve service or enjoyment

8. Be Patient and Kind

- CFWC clubs are built on relationships.
- Change takes time—and should always be handled with grace.

Examples of Positive Change in CFWC Clubs

- Offering hybrid or shorter meetings
- Using email or digital tools alongside traditional methods
- Updating projects to meet current community needs
- Creating flexible volunteer opportunities
- Encouraging leadership development for newer members

Final Thought

A strong CFWC club or district does not choose
between tradition and change — it honors both.

*When we respect our past and thoughtfully embrace the future,
we ensure our clubs and districts continue to thrive for generations to come.*

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“Change is constant. Whether across relationships, career, health, identity or the world around us, things are always changing. Sometimes we choose it. Other times, it barrels in without warning. Either way, change challenges us to adapt, grow, build resilience and keep moving forward. After all, facing change isn’t always easy. It can be disorienting and even overwhelming.

That’s when the right words from a quote, from an article or from a friend can matter most. They remind us that we’re not stuck. They can also speak into our lives that change, while hard, can also be powerful, freeing and positive.”



More from SUCCESS, August 21, 2025

There's a reason some sayings stick. These famous quotes about change have lasted through time for good reason because they're clear, honest and speak to the core of what it means to move forward in life.

- "Change your thoughts and you change your world." —*Norman Vincent Peale*
- "To improve is to change; to be perfect is to change often." —*Winston Churchill*
- "Act as if what you do makes a difference. It does." —*William James*
- "Change is the law of life. And those who look only to the past or present are certain to miss the future." —*John F. Kennedy*
- "Progress is impossible without change, and those who cannot change their minds cannot change anything." —*George Bernard Shaw*

Change Is Hard, but It Can Make Us Better

Change isn't always welcome, but it is always possible. These positive quotes about change encourage optimism during hard transitions. If you're facing something uncertain, start with one thought, one action, one step. Whether it's a change you chose or one life handed you, you get to decide how you respond.

Think about the area of life where you're resisting change right now. Could you take a small action today? Could you rethink the story you're telling yourself about it?

Even if it's hard, it might just be the thing that helps you grow

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