



GENERAL INFORMATION REGARDING THE CFWC LEADERSHIP, EDUCATION & DEVELOPMENT SEMINAR (LEADS)

The purpose of the LEADS program/seminars is to train future leaders. The results of this seminar should help clubs, district and CFWC to have the best qualified leaders in the future. We all benefit from effective leadership.

Per GFWC guidelines, the criteria for LEADS participation are:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman.
- Exhibits a commitment to the Federation.
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which they are or have been involved.
- Demonstrates leadership characteristics, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm and flexibility.
- Exhibits an interest and willingness to pursue higher leadership positions in the Federation.
- Agrees to share information gained from participation in LEADS with others in the State Federation
- Understands and accepts potential expenses involved in participation.
- Has not held elected position at or beyond the level of District Second Vice President (this criterion is highly recommended, in order to encourage potential leaders at the club level to apply).
- Has NOT attended a previous LEADS program. Members are eligible to attend only once.
- Agrees to make every effort to attend the Fall State Board Meeting and the Fall Region Conference to report on their LEADS experience.
- Must be a member of a per capita dues paying club.

Please note the following general information about LEADS:

- There are two application forms to complete - one for CFWC and one for GFWC. Send both applications to the CFWC Leadership chairman at the address below. Read all details carefully. In addition, a one-page resume and a 5x7 photo of the candidate is required.
- When answering the questions on the applications, think only about the basic question without imagining any underlying meaning.
- The CFWC LEADS Seminar will be held in February at the CFWC State Board Meeting (dates and location to be announced). The LEADS seminar begins on Friday morning at 8:30 am. Meeting room locations and other pertinent information will be provided via email no later than 5 days before the seminar/board meeting. Plan to stay Friday and Saturday nights as LEADS candidates may be involved in the evening business sessions. The seminar schedule is arranged so that attendees attend all meal portions of the general meeting.
- During the seminar, in addition to seminar presenters, we will be joined from time to time by the LEADS judges. In addition to reviewing your applications, the judges will be getting to know you and evaluating you.
- One (1) candidate will be selected to represent the State at the GFWC LEADS Seminar held the day before that year's GFWC Convention.
- CFWC Standing Rule 27 outlines the monetary reimbursement from CFWC to the CFWC LEADS representative to attend the GFWC LEADS meeting. In addition, GFWC also offers a stipend to the candidate chosen from each state.

- The candidate selected to attend the GFWC LEADS meeting at the next GFWC International Convention will be expected to attend not only the LEADS portion, but attend the majority of the GFWC convention as well.
- In addition, the CFWC LEADS representative will be expected to attend the CFWC State Convention (May) and report at the CFWC Fall Board Meeting (Sept).

The **DEADLINE for receipt of completed applications is January 15, 2024**. This is a firm deadline so that we may make the proper preparations for our LEADS participants.

Application packets may be emailed to cfwcleadership@gmail.com OR, if necessary, sent via USPS to:

Vicki Holden, CFWC Leadership Chair
1601 Saturno Heights Drive
Reno, NV 89523

Questions may be sent to Vicki Holden via email or by phone/text to 562-305-5759

DEADLINE FOR RECEIPT OF LEADS APPLICATIONS IS JANUARY 15, 2024

Any packet arriving after that date will not be accepted.