



LEADERSHIP, EDUCATION, AND DEVELOPMENT SEMINAR (LEADS)

The LEADS program was created by GFWC. The LEADS Seminar is held each year, the day before the GFWC Convention begins (at the same location). State Federations may send ONE (1) LEADS representative to this seminar, who is encouraged to share the information learned with clubs and districts in her state.

CFWC has adapted the GFWC LEADS program to create a state-level seminar which at the CFWC Winter Board Meeting in February. Each district can send one candidate. During the CFWC LEADS, candidates will be evaluated by a panel of judges and one candidate will be chosen to represent California.

RECOMMENDED LEADERSHIP RESOURCES (a very brief list)

There are many resources available to aid you along your Leadership Journey, here are a few that this chairman finds helpful:

- *The GFWC Club Manual, 2024-2026*, Leadership on pages 145-186 Available through the GFWC Membership Portal
- The GFWC Leadership Toolkit. Also available through the Membership Portal.
- Almost any Book by John C Maxwell. These are generally concise and thought provoking about successful leadership traits.
- "Leadership Matters" by Lee J Colan
- "Minute Motivators for Leaders" by Stan Toler
- "Achievement – Reaching Personal Summits" – a collection of true-to-life stories collected by Hallmark Cards

CRITERIA FOR LEADS PARTICIPATION

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman.
- Exhibits a commitment to the Federation.
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which they are or have been involved.
- Demonstrates leadership characteristics, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm and flexibility.
- Exhibits an interest and willingness to pursue higher leadership positions in the Federation.
- Agrees to share information gained from participation in LEADS with others in the State Federation
- Understands and accepts potential expenses involved in participation.
- Has not held elected position at or beyond the level of District Second Vice President (this criterion is highly recommended, in order to encourage potential leaders at the club level to apply)
- Has NOT attended a previous LEADS program. Members are eligible to attend only once.
- Agrees to make every effort to attend the Fall State Board Meeting and the Fall Region Conference to report on their LEADS experience.
- Must be a member of a per capita dues paying club.

GENERAL INFORMATION

- **The CFWC LEADS application form.** Members must follow their District's process and deadline date to submit their LEADS application. Submitted your application packet directly to your district for consideration, along with these additional items:
 - 2 letters of recommendation from current dues-paying CFWC members
 - 1-page resume
 - 5"x7" headshot photo.

Note: When answering application questions, consider just the question itself, without imagining any underlying meaning.

- Each District may send ONE (1) candidate to attend the CFWC LEADS training seminar held at CFWC's winter board meeting in February. Districts follow their own process and guidelines when reviewing applications and selecting their district LEADS candidate.
- The CFWC LEADS Seminar is held in February each year at the CFWC Winter Board Meeting.

The seminar begins on Friday morning at 8:00am. Meeting room locations and other details will be emailed to all LEADS attendees at least 5 days prior. Plan to stay Friday and Saturday nights as the group may be involved in one or more executive board business sessions. LEADS attendees should attend all meal functions.

During the training seminar, in addition to our presenters, we will be joined from time to time by the judges. Having reviewed your applications, they will be getting to know you and evaluating you.

- CFWC Standing Rule 27 outlines funds available to the CFWC LEADS representative to attend the GFWC LEADS Seminar. GFWC also offers a stipend to each state LEADS candidate.

CFWC APPLICATION DEADLINE

Districts must submit their candidate's entire application packet **by midnight on JANUARY 15**. This is a firm deadline -- applications received after midnight will be rejected.

Email application packets to
Vicki Holden, CFWC Leadership Chair
cfwcleadership@gmail.com

If absolutely necessary, packets can be mailed to:
Vicki Holden, CFWC Leadership Chair
1601 Saturno Heights Drive
Reno NV 89523.

Mailed packets must be received by January 15.

*****DO NOT use .zip or any other file compression method to email the application packet. It is not always possible to open these types of files. Send as a single PDF file or attach individual pages.***

**Direct questions to cfwcleadership@gmail.com
or phone/text: 562-305-5759**